

**May 9, 2023**  
**Minutes**

The Florence City Council met on May 9, 2023, with Mayor Mary Condon presiding and Council members Lesa Ragsdale, Amy Hansson, Debra Bartos Cahill, Denise Deichmann, and Kory Woolverton were present.

Staff members present: Amy L. Crane, Mary Dixon, Adam Marsh, Josh Teitge, Danny Sanchez, Wyatt Odom, Jaime Santos, Crystellyn Bell, Cynthia Castillo, Stacey Adams.

Legal Counsel: Randy Stump and Ann Price.

Guests present: Peggy Morse, Amy Whitehead, Amanda Davis, and Angel Callan.

Mayor Mary Condon called the meeting to order at 10:32 am.

Public Comment- No Public comment.

**1. Conference with Attorney.** Mayor Mary Condon, City Council, and Legal Counsel adjourned into one or more executive session(s) under Sec. 551.071(1)(A) and/or (B) of the Texas Government Code, and/or Sec. 551.071(2) of the Texas Government Code at 10:34 am for discussion of matters in which the governmental body seeks the advice of its attorneys about (i) pending or contemplated litigation; or (ii) a settlement offer; or (iii) on one or more matters in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas the duty of the City Attorney under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflict with the Open Meetings Act, including without limiting the generality of the foregoing the swimming pool contract.

**2. Personnel Matters.** Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session under Sec. 551.074 (a) (1) and/or (2) of the Texas Government Code, for discussion of Personnel Matters, including, without limiting the generality of the foregoing, to hear a complaint or charge against an officer or employee, Chief Adam Marsh. Chief Adam Marsh requested the meeting be held in open session.

**3. Personnel Matters.** Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session under Sec. 551.074 (a) (1) and/or (2) of the Texas Government Code, for discussion of Personnel Matters, including, without limiting the generality of the foregoing, to hear a complaint or charge against an officer or employee, Amy Crane. Amy L Crane requested the meeting be held in open session.

**4. Personnel Matters.** Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session under Sec. 551.074 (a) (1) and/or (2) of the Texas Government Code, for discussion of Personnel Matters, including, without limiting the generality of the foregoing, to hear a complaint or charge against an officer or employee, Mary Dixon. Mary Dixon requested the meeting be held in open session.

**5. Open session** concerning the hearing of complaint filed by Amy Crane against Police Chief Adam Marsh pursuant to Section 551.074 (a)(2) of the Texas Government Code, and take action, if any, concerning such matters, and any and all other matters related thereto, where the officer requests such hearing be in open session. Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session.

**6. Open session** concerning the hearing of complaint filed by Mary Dixon against Police Chief Adam Marsh pursuant to Section 551.074(a)(2) of the Texas Government Code, and take action, if any, concerning such

matters, and any and all other matters related thereto, where the officer requests such hearing be in open session. Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session.

**7. Open session** concerning the hearing of complaint filed by Adam Marsh against Amy Crane pursuant to Section 551.074 (a)(2) of the Texas Government Code, and take action, if any, concerning such matters, and any and all other matters related thereto, where the employee requests such hearing be in open session. Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session.

**8. Open session** concerning the hearing of complaint filed by Adam Marsh against Mary Dixon pursuant to Section 551.074(a)(2) of the Texas Government Code, and take action, if any, concerning such matters, and any and all other matters related thereto, where the employee requests such hearing be in open session. Mayor Mary Condon, City Council, and Legal Counsel did not adjourn into executive session.

**9.** Mayor Mary Condon, City Council, and Legal Counsel adjourned into Open Session at 11:19 am for consideration and action, if any, arising out of the conference(s) with City Attorney about any of the matters described in Paragraph No. 1 above. Debra Bartos Cahill made the motion to authorize City Attorney, Randy Stump, to negotiate a settlement not to exceed \$52,000.00 with Heartland Parks & Recreation regarding the Florence Swimming Pool, as discussed in closed session. Lesa Ragsdale seconded the motion. Mayor Mary Condon asked to poll the Council.

Lesla Ragsdale- for  
Denise Deichmann- for  
Kory Woolverton- for  
Amy Hansson- for  
Debra Bartos Cahill- for  
Motion carried.

Mayor Mary Condon called a recess at 12:45 pm.

Mayor Mary Condon and the City Council reconvened into open session at 12:55 pm.

**10.** Mayor Mary Condon, City Council, and Legal Counsel adjourned into closed session at 1:24 pm after hearing the grievances and rebuttals. Mayor Mary Condon, City Council, and Legal Counsel adjourned **Open Session** at 1:55 pm for consideration and action, if any, arising out of the executive session(s) regarding any of the Personnel matters described in Paragraph No. 2-4 above.

Denise Deichmann made a motion to take no disciplinary action filed against Chief Adam Marsh by Amy L Crane. Motion died due to lack of second.

Debra Bartos Cahill made the motion that no disciplinary action be taken against Chief Adam Marsh filed by Amy L Crane and if anything surfaces that were filed in the grievances, they are immediately to be submitted at the next City Council. If the employee does not speak up, the employee may be reprimanded. Denise Deichmann seconded the motion. Mayor Mary Condon asked to poll the Council.

Lesla Ragsdale- for  
Denise Deichmann- for  
Kory Woolverton- for  
Amy Hansson- for  
Debra Bartos Cahill-for  
Motion carried.

Denise Deichmann made a motion to take no disciplinary action filed against Chief Adam Marsh by Mary Dixon and if anything surfaces that were filed in the grievances, they are immediately be submitted at the next

City Council. If the employee does not speak up, the employee will be reprimanded. Lesa Ragsdale seconded the motion. Mayor Mary Condon asked to poll the Council.

Lesa Ragsdale- for  
Denise Deichmann- for  
Kory Woolverton- for  
Amy Hansson- for  
Debra Bartos Cahill- for  
Motion carried.

Denise Deichmann made a motion to take no disciplinary action filed against Amy L Crane by Chief Adam Marsh and if anything surfaces that were filed in the grievances, they are immediately be submitted at the next City Council. If the employee does not speak up, the employee will be reprimanded. Lesa Ragsdale seconded the motion. Mayor Mary Condon asked to poll the Council.

Lesa Ragsdale- for  
Denise Deichmann- for  
Kory Woolverton- for  
Amy Hansson- for  
Debra Bartos Cahill- against  
Motion carried.

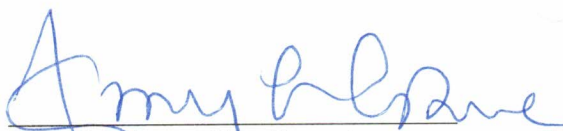
Denise Deichmann made a motion to take no disciplinary action filed against Mary Dixon by Chief Adam Marsh and if anything surfaces that were filed in the grievances, they are immediately be submitted at the next City Council. If the employee does not speak up, the employee will be reprimanded. Lesa Ragsdale seconded the motion. Mayor Mary Condon asked to poll the Council.

Lesa Ragsdale- for  
Denise Deichmann- for  
Kory Woolverton- for  
Amy Hansson- for  
Debra Bartos Cahill- against  
Motion carried.

**11.** The next Council meeting is scheduled for May 16, 2023, at 1:00 pm. Mayor Mary Condon polled the Council who would be present at the next meeting.

Lesa Ragsdale- confirmed  
Denise Deichmann- confirmed  
Kory Woolverton- last Council meeting  
Amy Hansson- confirmed  
Debra Bartos Cahill- confirmed  
Motion carried.

**12.** Mayor Mary Condon adjourned the meeting at 2:28 pm.



Amy L. Crane, City Secretary

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PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE, TEXAS, this  
6 day of June, 2023.



Mary Condon  
Mary Condon, Mayor

ATTEST:

Amy L. Crane

Amy L. Crane, City Secretary.